

# **Dance Fusion UK**

## **Safeguarding Policy for Children and Young People (Under 18s)**

### **Dance Fusion UK - Safeguarding Policy for Children and Young People (Under 18s)**

Dance Fusion UK is fully committed to safeguarding and promoting the welfare of all children and young people. We ensure a safe, inclusive, and supportive environment for every participant.

#### **1. Legal Framework**

This policy is aligned with the following legislation and guidance:

- Children Act 1989 and 2004
- Working Together to Safeguard Children (2018, updated 2023)
- Keeping Children Safe in Education (KCSIE)
- Care Act 2014
- Data Protection Act 2018 & UK GDPR
- NSPCC Child Protection in Sport and Performing Arts Guidance

#### **2. Definitions**

- Child: Anyone under the age of 18.
- Safeguarding: Protecting children from maltreatment, preventing impairment, ensuring safe and effective care.

#### **3. Responsibilities**

- All Dance Fusion UK instructors are safeguarding trained and DBS checked.
- The Designated Safeguarding Lead (DSL) oversees safeguarding procedures.

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DSL: Martha Saxelby-Newall, Founder & Lead Teacher

Email: [dancefusionsheffield@gmail.com](mailto:dancefusionsheffield@gmail.com)

### **4. LADO Contact (Sheffield)**

Local Authority Designated Officer (LADO): Andrew Adedoyin

Phone: 0114 273 4855 (Option 1)

Email: [LADO@sheffield.gov.uk](mailto:LADO@sheffield.gov.uk)

### **5. Code of Conduct**

- Staff will treat children with respect and dignity.
- Inappropriate language, behaviour or contact is never acceptable.
- Staff will never be alone with a child unless in an emergency and in a visible area.

### **6. Physical Contact**

- Any physical contact will be minimal, explained, and appropriate for correction or safety.
- Children have the right to decline physical contact.

### **7. Supervision & Venue Policy**

- Children are supervised at all times during class.
- Parents are not permitted to spectate due to Hallam venue policy.
- All students must meet instructors at the Heart of Campus entrance. Instructors will escort them to and from class.

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### **8. First Aid & Emergencies**

- First aid cover is provided by on-site Hallam staff where applicable.
- In the event of an emergency, parents/guardians will be contacted immediately.

### **9. Photography & Media Consent**

- Photos/videos are only taken with prior written parental consent.
- Images used in promotional material will never include children's full names.

### **10. Responding to Disclosures**

- We listen, record, and report any disclosure without judgment.
- Concerns are passed to the DSL who may escalate to the LADO or safeguarding services.

### **11. Confidentiality & Data Protection**

- Records are stored securely and shared only on a need-to-know basis in line with UK GDPR.

### **12. Review**

- This policy is reviewed annually or in response to changes in legislation.

Last reviewed: April 2025

Next review due: April 2026